



NATIONAL ENGINEERING COLLEGE
(An Autonomous Institution – Affiliated to Anna University Chennai)
K.R. NAGAR, KOVILPATTI – 628 503

SUSTAINABLE DEVELOPMENT GOALS – 10

REDUCED INEQUALITY





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10.1 Anti-Discriminatory Policy

National Engineering College (Autonomous), Kovilpatti is committed to providing an inclusive, respectful, and equitable learning and working environment for all students, faculty, staff, and stakeholders. The institution strictly prohibits discrimination based on caste, religion, race, ethnicity, gender, language, disability, socio-economic status, nationality, or any other personal characteristic. Through well-established institutional policies and statutory committees, the college promotes equal opportunities, fairness, and mutual respect across all academic and administrative activities. Awareness programmes, orientation sessions, and ethical practices are regularly conducted to strengthen the culture of equality and dignity. The Anti-Ragging Committee, Equal Opportunity Cell, SC/ST Cell, Internal Complaints Committee (ICC), and Grievance Redressal Committee work together to ensure a discrimination-free campus.

National Engineering College, K.R.Nagar, Kovilpatti - 628 503.
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NO RAGGING

Visit UGC Website
www.ugc.ac.in &
To See
UGC Antiragging
Regulations
www.antiragging.in

SAY NO TO RAGGING

**RAGGING IS A PUNISHABLE OFFENCE !
DON'T INDULGE IN RAGGING**

UGC Anti - Ragging Helpline : 1800 - 180 - 5522 (24 x 7 Toll Free)
or Send an e-mail to helpline@antiragging.in

JOIN HANDS TO MAKE YOUR CAMPUS RAGGING FREE



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ANTI-RAGGING SQUAD

S.No.	Name	Position	Professional Designation	Contact No.	Email-id
1	Dr.K.Kalidasa Murugavel	Chairman	Principal	04632-227255	principal@nec.edu.in
2	Dr.S.Iyahraja	Member	HOD (Mech)	9894019806	hodmech@nec.edu.in
3	Dr.K.G.Srinivasagan	Member	HOD(IT)	9442142502	hodit@nec.edu.in
4	Dr.S.Dheenathayalan	Member	Associate Warden	9952020170	ddhayalan@nec.edu.in
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6	Dr.R.Harichandran	Member	Asso.Prof./Mech	9944087728	harichandra@nec.edu.in
7	Dr.C.Balamurugan	Member	Asso.Prof./ECE	9952279078	cbala_m22@yahoo.com
8	Dr.B.Vigneshwaran	Member	Asst.Prof.(SG)/EEE	9894414572	vigneshwaran@nec.edu.in
9	Dr.S.Geetha	Member	Asso.Prof./S&H	9940999848	geetha280g@nec.edu.in
10	Ms.J.Kala	Member	Non-Teaching Faculty	8111005223	kala.sh@nec.edu.in

ANTI-RAGGING COMMITTEE

S.No.	Name	Position	Professional Designation	Contact No.	Email-id
1	Dr.K.Kalidasa Murugavel	Chairman	Principal	04632-227255	principal@nec.edu.in
2	Dr.M.A. Neelakantan	Member	HOD(S&H)	9442505839	hodsh@nec.edu.in
3	Dr.V.Gomathi	Member	HOD/CSE	8428884480	hodcse@nec.edu.in
4	Dr.S.Chithiraikumar	Member	Associate Warden	9976905330	chithiraikumar.sh@nec.edu.in
5	M.M.Balamaheswari	Member	Associate Warden	9486640174	mbicivil@nec.edu.in
6	Mr.A.Arthur Justin	Member	Sub Inspector	9486207501	arthurjustin20@gmail.com
7	Mr.S.Nagarajan	Member	Taluk Supply Officer	9994254029	nagarajansendurajan@gmail.com
8	Mr.S.V.Sampathkumar	Member	Advocate	9443312951	svsampathk121@gmail.com
9	Mr.S.K.T.S.Tamilarasan	Member	Reporter	9443153260	tamilarasankvp@gmail.com
10	Ms.V.Vasanthalakshmi	Member	Psychologist	9894519376	vasanthhi@yahoo.com
11	Dr.S.Saranya	Member	Doctor	8778406570	saranyasundarraj@gmail.com
12	Mr.B.Balaji	Member	PTA (Executive Member)	8778799466	vijagarajanb@gmail.com
13	Mr.R.S.Venkatesh	Member	Official of NGO	9894205207	vengicool.12@gmail.com
14	Mr.B.Muruganandam	Member	Representatives of Parents	9865521500	muruganandambose090@gmail.com
15	Mr.S.Jai Sankar	Member	Representatives of Parents	9789398463	madeshj09@gmail.com



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**National
Engineering
College**

(Autonomous Institution)
K.R. Nagar, Kovilpatti - 628 503.



ANTI RAGGING DAY - 12.08.2025

SILENCE IS GOLDEN, BUT NOT IN RAGGING



- No Act of ragging, major or minor, shall go unnoticed
- No ragger, male or female, student or non-student, shall go unpunished
- No institution that fails to take action against ragging shall be allowed to operate

**ANTI RAGGING WEEK
12.08.25 to 18.08.25**

Call 24x7 National Anti-Ragging Helpline Toll Free Number.
1800-180-5522, helpline@antiragging.in



www.nec.edu.in



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S.No	Name	Designation	Position	Mobile Number	Email id
1	Dr K Kalidasa Murugavel	Principal/NEC	Convener	9442280227	principal@nec.edu.in
2	Ms.V Maheswari	AP/CSE	Member	7708747318	vmahescse@nec.edu.in
3	Ms.B.Siraj Dhowbika	AP/ECE	Member	8825461406	sirajece@nec.edu.in

10.2 Student Admission Policy

National Engineering College (Autonomous), Kovilpatti follows a transparent, fair, and merit-based admission process in accordance with the norms prescribed by AICTE, Anna University, Directorate of Technical Education (DoTE), and the Government of Tamil Nadu. The institution provides equal educational opportunities to students irrespective of caste, religion, gender, economic background, or geographical location. Reservation policies prescribed by the Government are strictly followed to promote social equity and inclusive education. Financial assistance through scholarships, fee concessions, and government welfare schemes further supports students from economically weaker and socially disadvantaged communities.

The admission policy ensures:

1. Merit-based and transparent admissions.
2. Government reservation norms are strictly implemented.
3. Equal opportunities for rural and urban students.
4. Support for first-generation graduates and economically weaker students.
5. Scholarships for deserving and eligible students.

10.3 Diversity and Inclusion Initiatives

National Engineering College (Autonomous), Kovilpatti actively promotes diversity and inclusion by creating a campus environment where students from different cultural, linguistic, economic, and social backgrounds learn together with mutual respect and equal opportunities. The institution



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organizes programmes that encourage participation, collaboration, and leadership among all sections of society. Student clubs, NSS, NCC, Women Empowerment Cell, Equal Opportunity Cell, mentoring activities, and outreach programmes ensure that every learner feels welcomed, respected, and supported throughout their academic journey.

List of Committee Members

Name of the Member	Designation	Position
Dr.K.Kalidasa Murugavel	Principal	Chairman
Dr. V. Ramasubbu	Asst. Professor /S&H	Convener
Mr. J. Thangaraj	Asst. Professor / EEE	Member
Ms. G. Dhivya	Asst. Professor /AI&DS	Member
Ms. S. Sulochana	Asst. Professor/ECE	Member

The institution promotes inclusion through:

1. Equal Opportunity Cell activities.
2. Women Empowerment Programmes.
3. NSS community engagement initiatives.
4. Mentoring and counselling support.
5. Inclusive participation in technical, cultural, and sports activities.

10.4 Gender and Social Non-Discrimination Policy

National Engineering College (Autonomous), Kovilpatti promotes gender equality and social justice by ensuring equal rights, opportunities, and participation for all members of the institution. The college maintains a zero-tolerance policy towards discrimination, harassment, and gender bias. Various awareness programmes, workshops, seminars, and counselling sessions are conducted to promote gender sensitivity and mutual respect. The Internal Complaints Committee (ICC) functions effectively to ensure a safe and secure campus environment for women.

The institution supports gender equality through:



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1. Internal Complaints Committee (ICC).
2. Gender Sensitization Programmes.
3. Women Empowerment Activities.
4. Equal employment opportunities.
5. Safe and secure campus environment.

Evidence

- Gender Equality Policy
 - ICC Reports
 - Women Empowerment Programme Reports
 - Awareness Programme Photographs
 - Annual Report
-

10.5 Diversity in Campus

National Engineering College (Autonomous), Kovilpatti fosters a vibrant and inclusive campus by welcoming students and faculty from diverse geographical regions, cultural backgrounds, religions, languages, and socio-economic groups. The institution encourages harmony and mutual respect through cultural festivals, technical events, sports competitions, student clubs, and community engagement activities. Accessible infrastructure, equal participation opportunities, and inclusive policies create a campus where diversity is celebrated as a strength.

The institution promotes campus diversity through:

1. Students from various districts and states.
2. Celebration of cultural and national festivals.
3. Inclusive sports and extracurricular activities.
4. Student clubs promoting cultural exchange.
5. Accessible infrastructure for differently-abled persons.



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10.6 Student, Staff and Faculty Grievances

National Engineering College (Autonomous), Kovilpatti has established a comprehensive grievance redressal mechanism to ensure that concerns raised by students, faculty, and staff are addressed promptly, fairly, and confidentially. Separate committees function to receive, investigate, and resolve grievances related to academics, administration, workplace issues, discrimination, harassment, and student welfare. The grievance redressal system promotes transparency, accountability, and a healthy institutional environment while protecting the rights and dignity of every individual.

The grievance mechanism includes:

1. Student Grievance Redressal Committee.
2. Faculty Grievance Committee.
3. Staff Grievance Committee.
4. Internal Complaints Committee.
5. Anti-Ragging Committee.
6. SC/ST Cell and Equal Opportunity Cell.



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SDG Member

SDG Coordinator

Principal
PRINCIPAL
NATIONAL ENGINEERING COLLEGE
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THOOTHUKUDI - DIST.